

## SUMMER YOUTH

### A seven-week taste of the 'real world'

Yet another edition of Carson's Summer Youth Program came to a close August 18 when a diverse group of 20 teenagers participated in the program's 19th annual graduation ceremony.

As in past years, class members reported to their assigned areas Mondays through Thursdays to handle a variety of clerical and field work. On Fridays, they gathered in a Carson One conference where consultant Jacquie Nason-Devlin – doing the honors for her 19th year, as well – provided interactive training on such topics as preparing a resume, effective communication, interviewing, and ultimately finding a job.

"Effective communication/diversity" was the topic on Friday, July 22, for example, when Jacquie got things rolling, if in an unorthodox way, by bluntly asking participants to write down all the words they should not use on the job. With those out of the way – none of which we dare print here – and a new spirit of camaraderie among the group, she moved on to interpersonal relationships, motivational behaviors, and conflict resolution. One bit of advice was to "Communicate with people the way they want to be communicated with." A related exercise helped program members understand the differences among people and, thus, how to better communicate with "reds," "blues," and "greens," and combinations thereof.

"I think we had a really good group this year. I think we have a good group every year," reports Deborah Cannon, who once again helped coordinate the program. "We received calls from many of the buddies that they're happy with the program and the way their youth were working. Some of the youth even told us they were 'ecstatic' about being here."

**2011 Summer Youth Assignments** (listed by BP Buddy, Department, and Summer Youth): Eduardo Esoto, Warehouse: **Emilio Barragan-Andrade, Shantel Wells**; Steve Hockman, Cogen: **Douglas Moton-Shallowhorn**; Louie Rodriguez, Gabriel Hiraes, Building Trades: **Bryan Razon, Fernando Zacarias**; Vickie Camburn, Peter Fischer, Inspection: **Josephine Roussel**; Eliseo Perez, Medical: **Jacqueline Morales**; Genna Cortes-Fernandez, Eliseo Perez, Health: **Diamond Jones**; Deborah Cannon, Safety: **Kikei Wong**; Lafayette Love, Pipe/Weld: **Steven Castaneda, Cristian Garcia, Katrina Navarrete**; Miriam Ayala, Susan Gilliland, Nataline Tom, Procurement: **Evelyn Hernandez**; Jim Plowman, Tool Room: **Alberto Cervantes**; Solomon Okpui, Electric Shop: **Jonte Hall**; Roxanne Wood, Administration: **Selene Rodriguez**; Roy Carroll, Vibration Lab: **Edwin Gonzales**; Don Francis, TAR: **Selene Aguilar**; Diane Prior, Administration: **Jessica Cervacio**; Jon Brown, John Sullivan, Rigging: **Jennifer Bravo**.

*Among this year's Summer Youth were (top to bottom) Evelyn Hernandez, Kikei Wong, Douglas Moton-Shallowhorn, Cristian Garcia, and Josephine Roussel.*

